

Qualifications Required for 2024 Bank of China Summer Internship Program

I. Basic Requirements

- i. Candidates should obtain a Bachelor's, Master's or doctorate degree from domestic or overseas universities.
- ii. Fresh graduates of 2025 (including those from overseas universities who should graduate between September 1, 2024 and July 31, 2025).
- iii. Meet the other basic requirements announced in the *Qualifications Required for Spring Campus Recruitment 2024, Bank of China Limited*, as well as the conditions for participating in campus recruitment for corresponding positions in the Bank as a fresh graduate after the internship program ends.

II. Job Requirements

i. Intern (IT) at Head Office

1. Candidates should be fresh graduates from domestic or overseas universities.
2. Candidates should major in the following fields:
Computer Science and Technology, Information and Communication Engineering, Cybersecurity, Software Engineering, Management Science and Engineering, Mathematics, Systems Science, Big Data, Artificial Intelligence or other related fields.
3. Candidates should be high potentials who are well-rounded and innovative. They should also demonstrate strong learning capabilities and good team spirit.
4. Candidates should have good command of English listening, speaking, reading and writing. Candidates should possess CET6 score above 425, or other qualifications to indicate English proficiency (e.g. TOEIC Listening & Reading score above 715, TOEFL iBT score above 85, or IELTS score above 6.5) before graduation.

ii. Intern (IT) at Head Office-level Institutions

1. Candidates should be fresh graduates from domestic or overseas universities.
2. Candidates should major in the following fields:
IT Operation Center: Computer Science, Communications, Cybersecurity, Electronics, Management Science and Engineering, Mathematics, Big Data, Artificial Intelligence, Electrical Engineering, Energy Engineering or other related fields;
Software Center: Computer Science, Information Security, Artificial Intelligence, Information and Communication Engineering, Automation, Mathematics,

Economics, Interaction Design, Visual Design or other related fields;

3. Candidates should be well-rounded, competent in their area of expertise, and demonstrate good team spirit, great sense of responsibility and learning capabilities.

4. Candidates should have good command of English listening, speaking, reading and writing. Candidates should possess CET4 score above 425, or other qualifications to indicate English proficiency (e.g. TOEIC Listening & Reading score above 630, TOEFL iBT score above 70, or IELTS score above 5.5) before graduation.

iii. Intern (administrative) at domestic branches in the Chinese mainland

1. Candidates should be fresh graduates from domestic or overseas universities.

2. Candidates should major in Science, Engineering, Economics, Management, Law or other related fields.

3. Candidates should be high potentials who are well-rounded and innovative. They should also demonstrate strong learning capabilities and good team spirit.

4. Candidates should have good command of English listening, speaking, reading and writing. Candidates should possess CET6 score above 425, or other qualifications to indicate English proficiency (e.g. TOEIC Listening & Reading score above 715, TOEFL iBT score above 85, or IELTS score above 6.5) before graduation. Those who major in English should pass TEM8 before graduation. These requirements may not strictly apply to candidates who study other foreign languages and pass relevant language tests.

iv. Intern (IT) at domestic branches in the Chinese mainland

1. Candidates should be fresh graduates from domestic or overseas universities.

2. Candidates should major in Information Technology or other related fields.

3. Candidates should be well-rounded, competent in their area of expertise, and demonstrate good team spirit, great sense of responsibility and learning capabilities.

4. Candidates should have good command of English listening, speaking, reading and writing. Candidates should possess CET4 score above 425, or other qualifications to indicate English proficiency (e.g. TOEIC Listening & Reading score above 630, TOEFL iBT score above 70, or IELTS score above 5.5). These requirements may not strictly apply to candidates who study other foreign languages and pass relevant language tests.

v. Intern (front office) at domestic outlets in the Chinese mainland

1. Candidates should be fresh graduates from domestic or overseas universities.

2. Candidates should major in Science, Engineering, Economics, Management, Law, Literature or other related fields.

3. Candidates should be well-rounded and willing to provide high-quality customer service. They should also demonstrate good team spirit, great sense of responsibility and learning capabilities.

4. Candidates should have good command of English listening, speaking, reading

and writing. Candidates should possess CET4 score above 425, or other qualifications to indicate English proficiency (e.g. TOEIC Listening & Reading score above 630, TOEFL iBT score above 70, or IELTS score above 5.5). These requirements may not strictly apply to candidates who study other foreign languages and pass relevant language tests.

vi. Job descriptions for positions at the non-banking subsidiaries, can be found separately on the page of each position.

III. Miscellaneous

i. Institutions with job openings will specify requirements for different positions in addition to the basic requirements and job descriptions mentioned above. Candidates are advised to apply according to their skills and experiences to avoid invalid application.

ii. Detailed requirements on time of graduation for intern applicants are as follows:

1. Fresh graduates from domestic universities should be first-time job seekers graduating between January 1, 2025 and July 31, 2025, who can obtain the originals of graduation certificate, the degree certificate and relevant qualification certificates before starting to work full time at the Bank.

2. Fresh graduates from overseas universities should be first-time job seekers graduating between September 1, 2024 and July 31, 2025, who can obtain the original of graduation (degree) certificate and the academic credential evaluation by Chinese Service Center for Scholarly Exchange (CSCSE) of the Ministry of Education before starting to work full time at the Bank.

iii. Fresh graduates from Sino-foreign joint education programs should meet one of the requirements above.

iv. The aforementioned “fresh graduates” refers to graduates from domestic or overseas institutions of higher education, excluding those who are pre-assigned to specific posts or areas, or sent to study by relevant institutions.