Appendix

Qualifications Required for 2025 Bank of China Summer Internship Program

I. Basic Requirements

i. Applicants should obtain a Bachelor's, Master's or doctorate degree from domestic or overseas universities.

ii. Applicants should be graduates of 2026 (including those from overseas universities who should graduate between September 1, 2025 and July 31, 2026).

iii. Applicants should meet the other basic requirements announced in the *Qualifications Required for 2025 Bank of China Spring Campus Recruitment*, as well as the conditions for participating in campus recruitment for corresponding positions in the Bank as a graduate after the internship program ends.

II. Job Requirements

i. Intern (IT) at the Head Office

1. Applicants should be graduates of 2026 from domestic or overseas universities.

2. Applicants should obtain a Bachelor's degree or above.

3. Applicants should major in the following fields:

Computer Science and Technology, Information and Communication Engineering, Cybersecurity, Software Engineering, Management Science and Engineering, Mathematics, Systems Science, Big Data, Artificial Intelligence or other related fields.

4. Applicants should possess outstanding overall competence, learning capabilities and innovation abilities, and a good team spirit and growth potential.

5. Applicants should have a good command of English listening, speaking, reading and writing with CET6 score above 425, or other qualifications to indicate English proficiency (e.g. TOEIC Listening & Reading score above 715, TOEFL iBT score above 85, or IELTS score above 6.5) before graduation.

ii. Intern (IT) at Head Office-level institutions

1. Applicants should be graduates of 2026 from domestic or overseas universities.

2. Applicants should obtain a Bachelor's degree or above in the following fields:

IT Operation Center: Computer Science, Communications, Cybersecurity, Electronics, Management Science and Engineering, Mathematics, Big Data, Artificial Intelligence, Electrical Engineering or other related fields;

Software Center: Computer Science, Information Security, Artificial Intelligence, Information and Communication Engineering, Automation, Mathematics or other related fields.

3. Applicants should be well-rounded, competent in their area of expertise, and demonstrate a good team spirit, a great sense of responsibility and strong learning capabilities.

4. Applicants should have a good command of English listening, speaking, reading and writing with CET4 score above 425, or other qualifications to indicate English proficiency (e.g. TOEIC Listening & Reading score above 630, TOEFL iBT score above 70, or IELTS score above 5.5) before graduation.

iii. Intern (Comprehensive Services) at domestic branches in the Chinese mainland

1. Applicants should be graduates of 2026 from domestic or overseas universities.

2. Applicants should obtain a Bachelor's degree or above in Science, Engineering, Economics, Management, Law or other related fields.

3. Applicants should possess strong overall competence, learning capabilities and innovation abilities, and a good team spirit and growth potential.

4. Applicants should have a good command of English listening, speaking, reading and writing with CET6 score above 425, or other qualifications to indicate English proficiency (e.g. TOEIC Listening & Reading score above 715, TOEFL iBT score above 85, or IELTS score above 6.5) before graduation. For applicants who studied other foreign languages and passed the corresponding proficiency exams, the above English proficiency requirements may be reasonably lowered.

iv. Intern (IT) at domestic branches in the Chinese mainland

1. Applicants should be graduates of 2026 from domestic or overseas universities.

2. Applicants should obtain a Bachelor's degree or above in Information Technology or other related fields.

3. Applicants should be well-rounded, competent in their area of expertise, and demonstrate a good team spirit, a great sense of responsibility and strong learning capabilities.

4. Applicants should have a good command of English listening, speaking, reading and writing with CET4 score above 425, or other qualifications to indicate English proficiency (e.g. TOEIC Listening & Reading score above 630, TOEFL iBT score above 70, or IELTS score above 5.5). For applicants who have studied other foreign languages and passed the corresponding proficiency exams, the above English proficiency requirements may be reasonably lowered.

v. Intern (Marketing Services) at domestic outlets in the Chinese mainland

1. Applicants should be graduates of 2026 from domestic or overseas universities.

2. Applicants should obtain a Bachelor's degree or above in Science, Engineering, Economics, Law, Literature or other related fields.

3. Applicants should be well-rounded, willing to provide high-quality customer service, and demonstrate a good team spirit, a great sense of responsibility and strong learning capabilities.

4. Applicants should have a good command of English listening, speaking, reading and writing with CET4 score above 425, or other qualifications to indicate English

proficiency (e.g. TOEIC Listening & Reading score above 630, TOEFL iBT score above 70, or IELTS score above 5.5). For applicants who studied other foreign languages and passed the corresponding proficiency exams, the above English proficiency requirements may be reasonably lowered.

vi. For positions at non-banking subsidiaries, please refer to the specific requirements for each position.

III. Miscellaneous

i. Institutions with job openings will specify requirements for different positions in addition to the basic requirements and job requirements mentioned above. Applicants are advised to apply according to their skills, knowledge and experience to avoid invalid application.

ii. Detailed requirements on graduation time for intern applicants are as follows:

1. Graduates of 2026 from domestic universities should be first-time job seekers graduating between January 1, 2026 and July 31, 2026, who can obtain the originals of graduation certificate and degree certificate and relevant qualification certificates before starting to work full time at the Bank.

2. Graduates of 2026 from overseas universities should be first-time job seekers graduating between September 1, 2025 and July 31, 2026, who can obtain the original of graduation (degree) certificate before July 31, 2026 and start to work full time at the Bank. They should obtain the accreditation by Chinese Service Center for Scholarly Exchange (CSCSE) of the Ministry of Education before starting to work full time at the Bank.

iii. Graduates from Sino-foreign joint education programs should meet one of the requirements above.

iv. The aforementioned “graduates” refers to graduates from domestic or overseas institutions of higher education, excluding those who are pre-assigned to specific posts or areas, or sent to study by relevant institutions.